

HWAYEON MYEONGhm60@rice.edu[Research Interests](#)[Education](#)[Grants](#)[Honors & Awards](#)[Scholarships](#)[Publications](#)[Conference Presentations](#)[Editorial Service](#)[Service & Leadership](#)[Teaching & Mentoring](#)[Teaching Certification](#)[References](#)**RESEARCH INTERESTS**

Self & Identity, Intergroup Relations, Work-family interface, Interventions, and Culture

EDUCATION

Ph. D., Psychology, Rice University, Houston, TX	Expected 2027
Primary Concentration, Industrial-Organizational; Secondary, Quantitative	
GPA: 4.0/4.0	
Post-Baccalaureate, Psychology, University of California, Berkeley, CA	Dec 2022
GPA: 4.0/4.0	
M.Ed., Multicultural Education, University of Washington (UW), Seattle, WA	June 2016
GPA: 3.98/4.0	
B.A., Child and Family Studies, Seoul National University (SNU), Seoul, Korea	Aug 2013
Minor, English Language & Literature	
GPA: 4.09/4.30 (Summa Cum Laude, ranked # 1 among the graduating class)	

GRANTS

Social Sciences Research Institute (SSRI)	2026
Pre-Dissertation Research (PDR) grants	
Topic: Identity Integration Intervention for Working Parents	
<i>Sponsored Amount: \$3,000</i>	
Society for Industrial & Organizational Psychology (SIOP)	2025
International Research and Collaboration (IRC) Small Grant	
Topic: Cultural Differences in Identity Integration among Working Adults	
<i>Sponsored Amount: \$5,000</i>	
National Research Foundation (NRF) of Korea	2021 - 2022
Research Grant for Emergent Scholars Type B	
Topic: Mindset Intervention for North Korean Refugee College Students	
<i>Sponsored Amount: \$10,000</i>	

HONORS & AWARDS

Graduate Student Award for Excellence in Research, Rice University	2026
Merit-Based Scholarship, Korean Honor Scholarship (KHS)	2024
Student Grant Competition Award, Association for Psychological Science (APS)	2024
Dean's Award (Top Graduate, awarded to 1 student per college), SNU	2013

SCHOLARSHIPS

Seoul National University Exchange Student Scholarship <i>Sponsored Amount: full tuition remission and \$3,000 stipend</i>	Spring 2012
Chinese Language Training Scholarship <i>Sponsored Amount: full tuition remission and housing waiver</i>	Summer 2010
Academic (Merit) Scholarship <i>Sponsored Amount: partial tuition remission</i>	2008 - 2009
Tae Kyung Foundation Academic (Merit) Scholarship <i>Sponsored Amount: \$3,000 stipend for each semester</i>	2009 - 2011

PUBLICATIONS

Peer-reviewed journal publications

13. **Myeong, H.**, & King, E. B. (*in press*). Breaking or reinforcing the cycle: The role of work–family identity integration in systemic inequities. *Organizational Psychology Review*. <https://doi.org/10.1177/20413866261427316>
12. **Myeong, H.**, Silver, E., Stewart, D., Argueta-Rivera, J., Hebl, M. R., & King, E. B. (*In press*). Primary care appointment access by patient's race, gender, and self-advocacy style. *The Journal of the American Board of Family Medicine*. <https://doi.org/10.3122/jabfm.2025.250377R1>
11. **Myeong, H.**, & King, E. B. (2026). A review of research on working parents: Through an intersectional lens. *Applied Psychology*, 75(3), e70096. <https://doi.org/10.1111/apps.70096>
10. Lawrence-Thomas, N., King, E. B., Dawson, J., Silver, E. R., Hebl, M. R., Argueta-Rivera, J., **Myeong, H.**, & Stewart, D. (2025). Economic trajectories of women: The relationship between abortion and women's salary growth. *Journal of Applied Psychology*. Advance online publication. <https://doi.org/10.1037/apl0001348>
9. Folberg, A., **Myeong, H.**, Pham, L. N. H., Nguyen, L., Hebl, M. R., & King, E. B. (2025). Applying the culture cycle to understand anti-DEI backlash and intentionally craft a more egalitarian society. *Research in Organizational Behavior*, 45, 100224. <https://doi.org/10.1016/j.riob.2025.100224>

8. **Myeong, H.**, Jo, H., & Cho, H., Sgambati, S., Okonofua, J., & Mendoza-Denton, R. (2025). A resilience-disclosure intervention for managing stigmatized North Korean refugee identity: A quasi-randomized controlled trial. *International Journal of Psychology*, 60(4), e70066. <https://doi.org/10.1002/ijop.70066>
7. **Myeong, H.** (2024). Depoliticizing DEI: Path to fulfillment of its core values and effective implementation. *Industrial and Organizational Psychology*, 17(4), 511-515. <https://doi.org/10.1017/iop.2024.56>
6. Stewart, D., **Myeong, H.**, Silver, E., King, E. B., Matos, J., Thomas, H., & Hebl, M. R. (2024). Discrimination on the basis of race and color. *Current Opinion in Psychology*, 60: 101909, 1-6. <https://doi.org/10.1016/j.copsyc.2024.101909>
5. Wang, P., **Myeong, H.**, & Oswald, F. (2024). On putting the horse (raters and criteria) before the cart (variance components in ratings). *Industrial and Organizational Psychology*, 17(3), 309-313. <https://doi.org/10.1017/iop.2024.16>
4. **Myeong, H.**, Wang, P., & King, E. B. (2024). The weight of beauty in psychological research. *Industrial and Organizational Psychology*, 17(1), 111-114. <https://doi.org/10.1017/iop.2023.87>
3. Park, I. J., Choi, J. N., **Myeong, H.**, & Hai, S. (2024). Daily idea generation and employee creativity: effect of day-level congruence between felt responsibility for change and willingness to take risks. *Journal of Business & Psychology*, 39, 987-1004. <https://doi.org/10.1007/s10869-023-09926-3>
2. **Myeong, H.**, & Lee, A. (2021). Making friends with North Korean refugees: Intergroup contact and its impacts on South Korean college students' perspectives. *British Educational Research Journal*, 47(4), 872-899. <https://doi.org/10.1002/berj.3698>
1. **Myeong, H.**, Lee, A., Park, E. A., Gong, Y., Kim, M., & Jo, H. (2021). Psychosocial adjustment needs of North Korean refugee youth from the perspectives of alternative school members. *Journal of Refugee Studies*, 34(2), 2200-2219. <https://doi.org/10.1093/jrs/feaa008>

Invited Book Chapter

1. **Myeong, H.** (*in press*). The missing piece in DEI research: Unlocking the potential of underrepresented individuals in the workplace. In King, E. B., Roberson, Q. M., & Hebl, M. R. (Ed.), *Research on social issues in management: A call to action Part 2: Transforming diversity, equity, and inclusion through norms, leadership practices, and mindset*. Information Age Publishing.
2. **Myeong, H.** (2025). Rising from the shadows of inferiority complex. In King, E. B., Roberson, Q. M., & Hebl, M. R. (Ed.), *Research in Social Issues in Management: International Perspectives of Diversity, Equity, and Inclusion Insights*. Information Age Publishing. <https://doi.org/10.1108/978-1-83708-960-4>

Working Papers with Manuscript Available (Title Redacted)

2. **Myeong, H.**, Dawson, J., Farley, S., King, E. B., Thomas, N., Hebl, M. R., Silver, E., Stewart, D., & Argueta-Rivera, J. (*1st revise & resubmit*) [Peer evaluation in teams]

1. Lin, M., **Myeong, H.**, & King, D. [Identity reconstruction during professional motherhood]

Selected Work in Progress

5. **Myeong, H.**, King, E. B., Sabat, I., Dawson, J., & Jones, K. [Election]
4. Morgan, W. B., King, E. B., **Myeong, H.**, Lin, M., & Jones, K. [Neighborhood norm]
3. **Myeong, H.**, King, E. B., Chin, M., Heron, X., & Sun, T. [Work–family identity integration]
2. Farley, S., Stewart, D., Thomas, N., **Myeong, H.**, & Dawson, J. [Team behavior]
1. **Myeong, H.**, Dawson, J., & King, E. B. [Presenteeism]

CONFERENCE PRESENTATIONS

15. **Myeong, H.**, & King, E. B. (2026). *A systematic review of research on working parents: From representation to resilience*. In **Myeong, H.** (Co-Chair), Heydarifard, Z. (Co-chair) & King, E.B. (Co-chair), Shen, W. (discussant). (2026), *The many faces of working parenthood: Intersectional realities and identity management* [Symposium]. Society for Industrial and Organizational Psychology (SIOP) Annual Conference, New Orleans, LA, United States.
14. **Myeong, H.**, King, E. B., & Chin, M. (2026). *Not all mothers feel alike: Cultural differences in identity integration and guilt*. In Courey, K.A., Fezzey, T. N. A., Houston, L., Kim, D., Myeong, H., Roberson, Q. M., Shultz, E. P., Sylvara, A., & Wonders, M. (2026). *From Ideas to Impact: Advancing Inclusion and Innovation Through I-O Research Grants*. [IGNITE!]. SIOP Annual Conference, New Orleans, LA.
13. Li, X., **Myeong, H.**, & King, E. B. (2026). Different lives, different meanings: How people define family and career across groups. [Poster]. SIOP Annual Conference, New Orleans, LA.
12. **Myeong, H.**, Silver, E., Stewart, D., Argueta-Rivera, J., Hebl, M. R., & King, E. B. (2026). *Asking matters: Race, gender, and self-advocacy in primary care access* [Poster]. Annual Convention of the Society for Personality and Social Psychology (SPSP), Chicago, IL, United States.
11. Stewart, D., Farley, S., **Myeong, H.**, Dawson, J., & Thomas, N. (2025). *Disagreeing to be heard: An examination of verbal behaviors linked to speaking time for international members of multinational teams*. In *Exploring Diversity in Teams: Gender, Status, and Reactions to DEI Initiatives*. [Symposium]. SIOP Annual Conference, Denver, CO, United States.
10. **Myeong, H.**, Dawson, J., Farley, S., King, E. B., Hebl, M., Thomas, N., Silver, E. R., Stewart, D., & Argueta-Rivera, J. (2025). *Balancing babble: Humor straightens the curvilinear effect of speaking time*. In **H. Myeong** & E. B. King (Co-Chairs), *Harnessing humor in teams: Its power and potential downsides*. [Symposium]. SIOP Annual Conference, Denver, CO, United States.
9. **Myeong, H.** (2024). The Bicultural Life of Working Mothers: Straddling Family and Work [Poster]. Association for Psychological Science (APS) annual conference, San Francisco, CA.
8. **Myeong, H.**, Dawson, J., & King, E. B. (2024). Supervisor Support Buffers the Negative Impacts of Presenteeism for Racial Minorities through Self-Pressure. [Poster]. SIOP annual conference, Chicago, IL.

7. **Myeong, H.**, Jo, H., & Cho, H., Sgambati, S., Okonofua, J., & Mendoza-Denton, R. (2023). Brief Online Mindset Intervention Reduces Status-based Rejection Sensitivity among Male North Korean Refugees. [Poster]. SPSP annual preconference, Atlanta, GA.
6. **Myeong, H.** (2019). Living as a North Korean Refugee who has never been in North Korea. [Poster]. Korean Family Studies Association fall conference, Seoul, South Korea.
5. **Myeong, H.**, Im, M. (2019). A Systematic Review of North Korean Refugees' English Learning in South Korea. [Poster]. The Korean Association of Human Development fall conference, Seoul, South Korea.
4. **Myeong, H.**, Lee, A., Park, E., Gong, Y., Kim, M., & Jo, H. (2019). Psychosocial adjustment needs of North Korean refugee youth from the perspectives of alternative school members in South Korea. [Poster]. American Psychological Association (APA) annual conference, Chicago, IL.
3. **Myeong, H.**, Lee, A., & Kim, D. (2019). A Qualitative Investigation of Cross-group Friendship between South Korean Hosts and North Korean Refugees. [Round Table]. American Educational Research Association (AERA) annual meeting, Toronto, Canada.
2. **Myeong, H.**, & Lee, A. (2018). A Structural Model of Cross-Group Interactions and Friendships between South Korean College Students and their North Korean Refugee Peers. [Round Table] AERA annual meeting, New York City, NY.
1. **Myeong, H.** (2017). I Am Not One of Them, but Still One of Them: Success Stories of North Korean Refugee College Students. [Paper]. AERA annual meeting, San Antonio, TX.

EDITORIAL & REVIEWING SERVICE

Editorial Appointment

Assistant Editor, *Journal of Business and Psychology*

2026 - current

Ad-hoc Reviewer

Applied Psychology, Personnel Review, Journal of Career Assessment, International Journal of Intercultural Relations, Child & Youth Care Forum

SERVICE & LEADERSHIP

Diversity Chair, Psychology Graduate Student Association, Rice University
led efforts to enhance student understanding and engagement with diversity issues both on campus and in the broader community. 2024 - 2025

Campus Representative, Association for Psychological Science (APS)
Served as Rice University's liaison for APS, enhancing student engagement with professional development opportunities. 2023 - 2024

Textbook Translator (English to Korean), Culturally Responsive Teaching Translated and published prior advisor, Geneva Gay's book for Korean readers, which was selected as the best academic book in 2022 by The National Academy of Sciences (NAS) of the Republic of Korea.	2018 - 2021
At-Large Representative International, College of Education, UW Represented and served students coming from international backgrounds and organized social and community-building events.	2015 - 2016

TEACHING & MENTORING EXPERIENCE

Teaching Assistant for Social Psychology, Rice University, TX	Fall, 2025
Teaching Assistant for Research Methods, Rice University, TX	Spring, 2025
Mentor, International Students Mentoring Program at UW, Seattle, WA	2015 - 2016

TEACHING CERTIFICATION

National Certified Secondary Teaching Credential, South Korea	2013
National Certified Educare Credential, South Korea	2013

EXTRA-CURRICULAR ACTIVITIES

Volunteer Tutor for Refugee Children, Ministries of Eagles Wings, Houston, TX	2024- current
Meal Delivery (Unhoused Outreach), Emmanuel Church, San Jose, CA	2022 - 2023
Korean Teacher, United Seattle-Bellevue Korean School, Shoreline, WA	2015 - 2017
Founder and President, The Human Rights in North Korea (THINK), UW	2015 - 2016

LANGUAGES

English (fluent), Korean (native), Chinese (intermediate)

REFERENCES

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